

**B. K. BIRLA COLLEGE OF ARTS, SCIENCE AND COMMERCE (AUTONOMOUS),  
KALYAN**

## **CERTIFICATE COURSE**



# **Leadership for India Inc: Practical Concepts and Constructs**

## **Week 1: INTRODUCTION TO LEADERSHIP**

Introduces the course. Discusses various aspects of leadership and management as important domains of study. Multiple thought streams of management and related thought leaders are presented.

## **Week 2: LEADERSHIP THEORIES**

Reviews the important theories of leadership that have had chronological evolution and recognition in management literature.

## **Week 3: LEADERSHIP FOR SUSTAINABLE GROWTH**

Discusses the role of leadership in contemporaneous and futuristic contexts, defining roles and responsibilities for a new world socio-economic order of sustainable growth. The connect leadership has with technology, business and sustainability is established.

## **Week 4: COMPETENCY LEADERSHIP**

Reviews various leadership qualities including traits, skills and attributes, and identifies certain common essential qualities. The apex leadership competency framework is unique to this course.

## **Week 5: LEADERSHIP PROCESSES**

Focuses on processes and methodologies for developing leaders in organisations, including through self-development.

## **Week 6: LEADERSHIP STRUCTURES**

Discusses the importance of reinforcing as well as disrupting established product and service structures, and leveraging organizational structures to create new growth niches.

## **Week 7: LEADERSHIP DEVELOPMENT AND SUCCESSION**

Examines the critical aspects of leadership transitions and CEO successions, based on Indian and global case studies.

## **Week 8: Functional Leadership Models**

Functional leadership, being a prerequisite for organizational leadership, is discussed in terms of five key domain-specific leadership models.

## **Week 9: Transformational Leadership Models - 1**

Discusses unique aspects of transformational leadership models, with examples based on specific organizational and business contexts.

## **Week 10: Transformational Leadership Models - 2**

Presents additional transformational leadership models, with examples based on specific people development approaches.

## **Week 11: Leadership Philosophies**

Identifies and analyses various philosophical conundrums involved in leadership and presents ways to resolve such dilemmas and paradoxes for individual and organisational effectiveness.

## **Week 12: Legendary Leadership**

Studies five leaders from the fields of public eminence, academic excellence, industrial competitiveness, pharmaceutical innovation and conglomerate development for unique Indian leadership models.

The Course concludes with a tribute to Mahatma Gandhi, a leader who defies any comparison, nationally and internationally. The lecture builds a model of authentic leadership drawing ten instructive lessons from his life, relevant for leadership in any organization.



This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG37S13891169

To

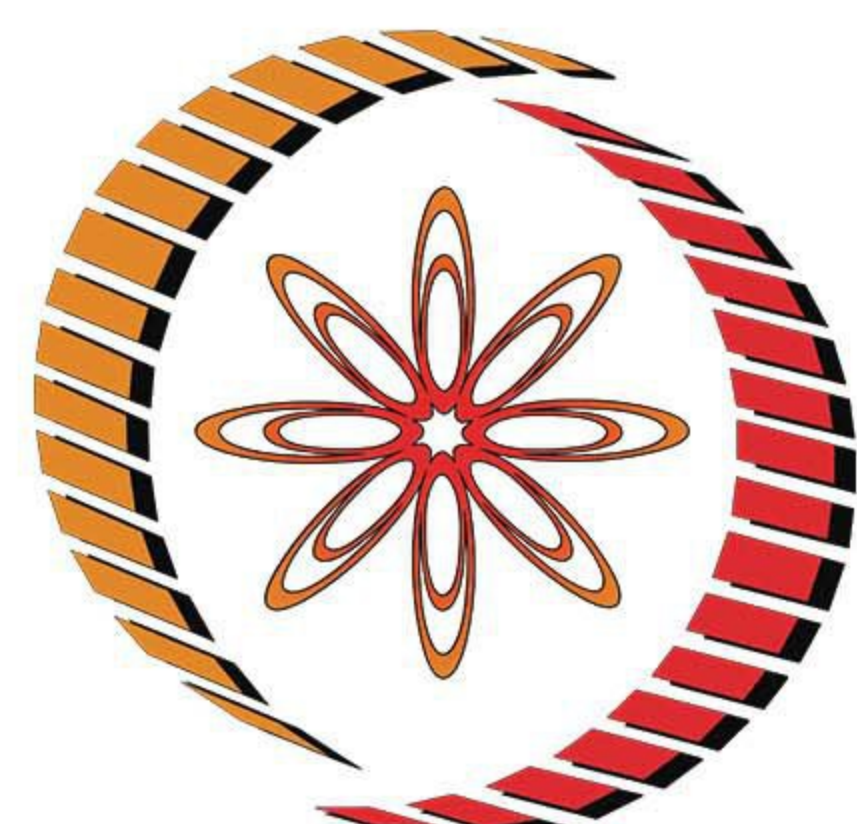
SAKSHI MAHADEVISINGH RAJPUT  
SHREEAPRT ROOMNO.1,DURGAMATA MANDIR ROAD  
KOLSEWADI ,KALYAN EAST , THANE  
KALYAN  
MAHARASHTRA - 421306  
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Score	Type of Certificate
$\geq 90$	Elite+Gold
75-89	Elite+Silver
$\geq 60$	Elite
40-59	Successfully Completed
$< 40$	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



# NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

**SAKSHI MAHADEVISINGH RAJPUT**

for successfully completing the course

**Leadership for India Inc: Practical Concepts and Constructs**

with a consolidated score of **54** %

Online Assignments	15.94/25	Proctored Exam	38.25/75
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Total number of candidates certified in this course: **114**

*Devendra Jalihal*

**Prof. Devendra Jalihal**  
Chairman  
Centre for Continuing Education, IITM

**Jan-Apr 2022**  
**(12 week course)**

*Prof. Andrew Thangaraj*

**Prof. Andrew Thangaraj**  
NPTEL, Coordinator  
IIT Madras



Indian Institute of Technology Madras

